



# Event programme

St Helier, Jersey

14.3.24

## Client focus

Walkers' people understand what makes clients tick, what they need to achieve and what really matters to them. That's why we are swift to respond to any request, eager to collaborate, and quick to deliver informed, commercial recommendations, not slow, ponderous, ambiguous advice.

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# Intro

## Welcome to DisruptHR St Helier 2024 and thank you for your support.

This global movement is designed to energise, inform and empower people in the fields of people, business and the future of work.

Once in a while an event series is born that shakes things up, makes you think differently and leaves you inspired, that event is DisruptHR. The format is fresh; 15 speakers, just five minutes each and their slides rotate every 15 seconds. Over 200 global cities have hosted this phenomenon, in six continents, and this will be Insight Group's fifth sold out event.

Our **Class of 2024 Speakers** are ready to engage with you! With titles such as '50 Shades of Grey - Revealing the Elephant in the Room' and 'Are you, retirement ready?' plus our international keynotes 'The Evil HR Lady', 'Robert Rowland-Smith' and 'Leah Steele' on the stage, it will be like a 'TedX on steroids' event.

You'll also have the opportunity to network with familiar faces, like-minded people and our fabulous Sponsors from the local Jersey business community, all in the newly refurbished Freedom Centre.



**Ry Williams**  
**Vice-Chair & Treasurer**  
**CIPD Jersey**

We are excited to share that Ry Williams, Vice-Chair & Treasurer at CIPD Jersey and HR Manager and Chair of the CI DEI Committee at our principal sponsor Walkers, will be one of our 2024 hosts.

Very entertaining, Ry will boost the engagement levels in the room to another level.

Ry is a senior HR professional with 8 years' experience and knowledge in Jersey, Guernsey, Isle of Man and UK Employment Law.

His HR generalist experience covers many sectors like legal, retail, charitable, banking and finance industries, including the Jersey Financial Services Commission.



**Sarah Forbes**  
**HR Director**  
**Walkers**

Completing our memorable double act, Sarah Forbes, HR Director from our principal sponsor Walkers, will join Ry Williams on our DisruptHR stage as host.

Sarah is a senior HR professional with over 20 years' experience in the Channel Islands and UK and is currently responsible for the Guernsey, Jersey and London offices of the leading international law firm.

Before working in financial services, Sarah started her HR career at IKEA in Scotland where she worked her way through the ranks to become responsible for over six hundred people.

# Event speakers



Suzanne Lucas

**The Evil HR Lady**

→ Why You Should “Yes, and” HR



Tim HJ Rogers

**Consultant, Coach and Change Manager  
Associate of Insight Group**

→ Maps, memes and meaning



Susan Russell

**Head of HR & Training, Rawlinson & Hunter (Jersey)  
Chair of CIPD Jersey & Guernsey**

→ Don't expect me to be sane...I work in HR!



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## Robert Rowland-Smith

**Philosopher in Practice**

→ Hotel Philosophy



## Megan Rolland

**Relationship Manager  
Offshore Payroll**

→ Payroll, the final frontier



## Phil Slatter

**Founder & CEO  
Reel Creative**

→ 50 Shades of Grey: Revealing the Elephant in the Room



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### Daniel Read

Partner  
Walkers Jersey

→ Performance Mismanagement



### Leah Steele

Burnout Prevention & Corporate Wellbeing Specialist  
Searching for Serenity

→ Calculating the Cost of Burnout



### Tim Townsend

Head of Wealth Management and Corporate Consulting  
Alexforbes Offshore

→ "Are you, retirement ready?"



# Analysis, from every angle.



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**Jenny Winspear**  
Chief Operating Office  
Anova

→ HR, meet PR: the employee experience



**Mathew Beale**  
Founder and Principal of the  
Comsure Group of Companies

→ 100% compliant 100% of the time... is it possible or desirable?



**Austin Gibbs**  
CIO  
AskHollie

→ Revolution Re-imagined: From Industrial Steam to AI Dreams



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Michael Kirkwood

Chief Executive Officer  
Lifeline Group CI

→ Employee Mental Health: Are you proactive or reactive?



Katherine Utton

Senior Associate, Employment Practice Group  
Walkers Jersey

→ Keeping the Human in Human Resources



Nicki Kennedy

Voice and Communication Coach  
NK Voice Works

→ The Self-Talk Revolution: Calling Time on Impostor Syndrome



Business Ethics  
Leadership  
Strategic HR



Event Organiser: Insight Limited  
Licensee: DisruptHR St Helier & St Peter Port

W: [insight.je](http://insight.je) | T: 01534 519829 | E: [hello@insight.je](mailto:hello@insight.je)